

Head Coach Job Ad – Odense Skating Club (OSK)

Lead. Develop. Inspire.

Odense Skating Club (OSK) is seeking an ambitious, forward-thinking, and collaborative Head Coach to lead our coaching team and drive the sporting development of the club. This is a key leadership role with the opportunity to shape the future of a well-established and rapidly developing club in the heart of Denmark.

With approximately 150 skaters across all ages and levels, OSK has a strong foundation and a clear vision:

To create a structured, supportive, and inspiring environment where all skaters — from beginners to competition track and elite levels — can thrive.

We are now looking for a Head Coach who can lead this vision.

ABOUT THE ROLE

As Head Coach you will be responsible for the overall sports development of the club, including:

Leadership & Team Management

- Lead, mentor, and coordinate a small team of assistant coaches.
- Ensure consistent coaching quality across all levels.
- Set clear expectations, structure, and communication within the coaching team.
- Create a positive, inclusive, and motivating training culture.

On-Ice & Off-Ice Responsibilities

- Plan and conduct training sessions for Skating School, FunSkate, competition, and elite skaters.
- Provide technical development across jumps, skating skills, spins, and performance.
- Develop seasonal plans, testing plans, and competition preparation.
- Support and nurture elite competition skaters with structured progression strategies and long-term athlete development.
- Collaborate with choreographers and specialists when needed.
- Participate in competitions, camps, and club events.

Club Development

- Help shape OSK's long-term technical and pedagogical direction.
- Identify and nurture talent at all levels — including pathways for elite athletes.
- Contribute to club structure, planning, and communication routines.
- Collaborate with the board and parents in a professional and constructive way.

WHAT WE ARE LOOKING FOR

Coaching Competencies

- National or international coaching certification.
- Solid coaching experience — ideally including jump technique up to double/triple level.
- Strong pedagogical skills and ability to teach from young beginners to elite competition skaters.
- Experience in building long-term athlete development plans.

Leadership & Personal Qualities

- A natural leader who can guide and motivate assistant coaches.
- Structured, reliable, and proactive.
- Strong communicator — open, direct, and collaborative.
- Creates a stable, positive, and respectful training environment.
- Enjoys working with children, parents, and volunteers.

Bonus Qualifications

- Previous Head Coach or senior coaching experience.
- Choreography/program development skills.
- Experience with international clubs or multicultural environments.

WHAT WE OFFER

- A key leadership role with real influence on the club's future.
 - A supportive board and a warm, healthy club culture.
 - Good work-life balance and flexibility.
 - Competitive salary (aligned with Danish standards).
 - A welfare society with public healthcare and strong social support.
 - Opportunities for professional development.
 - A club that values structure, teamwork, and long-term planning.
- Workload: Full-time (37 hours/week).
Start date: February 2026 or earlier by agreement.

LOCATION

Odense Skating Club
Møllemarksvej 75, 5200 Odense, Denmark
www.odense-skøjteklub.dk

HOW TO APPLY

Send your CV and application to:
Chairman Kenneth Sandbye
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